



# FOUNDATIONS *for* SUCCESS



LINDSEY SOLUTIONS

# INTEGRATED SUPPORT SERVICES

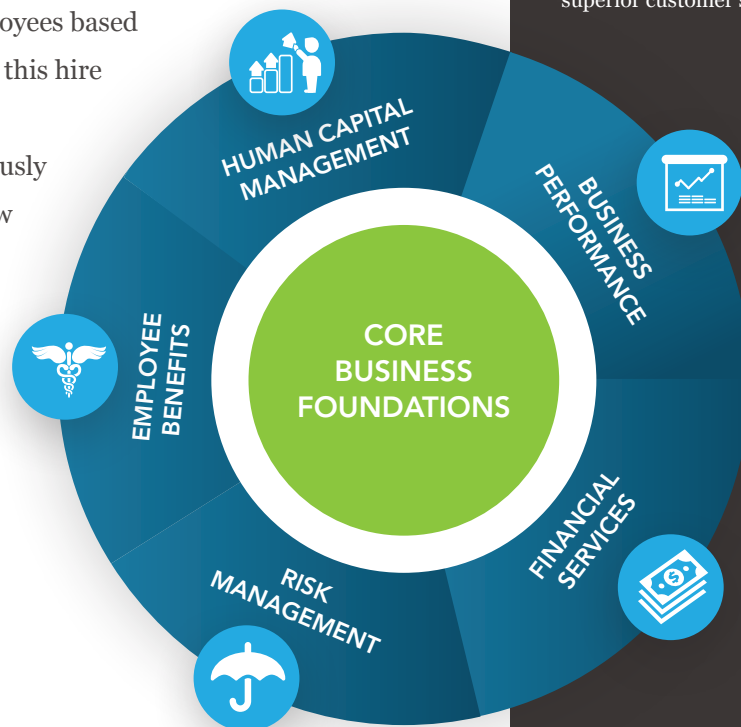
*The Lindsey Business Group provides a broad range of integrated administrative and professional services that help small, growing businesses and organizations like yours thrive. You've worked hard to get where you are. You deserve a firm that works hard for you.*

## JOURNEY WITH LINDSEY SOLUTIONS

If your company is ready to commit to a process of growth and improvement, your next step is to find a partner who is more than just a business services provider. Many successful companies have chosen Lindsey Solutions as a collaborator for discovery, analysis, and change. Just as companies hire employees based on character and competence, we believe this hire should be no different.

As your partner, we take our role as seriously as we would if you were hiring us as a new employee—whether it is one person or a team of professionals from Lindsey Solutions tasked to your organization.

***Our commitment to you is to be the best hire you've ever made.***



## WHAT MAKES US DIFFERENT?

### **Both BIG and small.**

We offer the best of both worlds. We have the resources and technology of a larger company with the personal touch of a smaller business.

### **It really is about YOU.**

Our solutions focus on clients' needs and objectives. We are successful when you are successful.

### **PEOPLE make the difference.**

PEOPLE make things happen. Our success is built on the quality of the people who make up our company.

Our company culture is the bedrock for superior performance. We maintain our high standards by creating a fun, stimulating, and positive work environment. Our clients benefit by receiving superior customer service.

# LINDSEY SOLUTIONS IS...

## A COMMITTED SUPPORTER AND ADVISOR

Our professional advisors work seamlessly with your team, in a spirit of discovery and open communication. By developing a comprehensive and holistic understanding of your company and its issues, concerns, and challenges, we can be better advisors, provide better support, and help you make more informed decisions to solve your most challenging problems. Our commitment to you is to be proactive, enabling you to adapt to new challenges while focusing on your core business.

## A TRUSTED PARTNER

We have strong open lines of communication between our professional advisors, and we build them with your team to promote a spirit of discovery. By getting a more comprehensive and holistic perspective of your company and the issues, concerns and challenges at hand, we can be better advisors, provide better support, and help you make more informed decisions to solve your most challenging problems. Our commitment is to be proactive, enabling you to adapt to new challenges while focusing on your core business.

## DEDICATED TO YOUR SUCCESS AND GROWTH

We grow with you. Unlike “one-size-fits-all” solutions, Lindsey Solutions designs our foundation services to evolve as your company’s needs and requirements change. We journey with you and provide all of the support you need to grow your business. Our administrative, business consulting, and IT services all work together to provide customized solutions aligned with a well-developed strategic, collaborative vision. We are dedicated to your success and growth.

WE HELP  
YOU ACHIEVE  
SUCCESS.

No matter how  
you define it.



# INTEGRATED OPERATIONS SUPPORT SERVICES

## HUMAN CAPITAL MANAGEMENT

- ➔ HR & Administration Outsourcing (HRO/ASO)
- ➔ HR Consulting/Strategy
- ➔ Talent Acquisition
- ➔ Payroll Services
- ➔ COBRA Management
- ➔ Federal & State Compliance
- ➔ HR Information Systems (HRIS)
- ➔ Employee Training

## EMPLOYEE BENEFITS

- ➔ Group Coverages
- ➔ Consumer Driven Plans (HSA/HRA)
- ➔ Self-Funding
- ➔ Voluntary
- ➔ FSA/Dependent/ Transportation
- ➔ Wellness Programs
- ➔ Executive Packages
- ➔ Limited Medical
- ➔ Individual Medical

## RISK MANAGEMENT

- ➔ General Liability
- ➔ Property
- ➔ Umbrella Liability
- ➔ Workers Compensation
- ➔ Automobile & Physical Damage
- ➔ Professional Liability
- ➔ Directors & Officers Liability
- ➔ Bonding

## FINANCIAL SERVICES

- ➔ Qualified Plans 401(k), 403(b)
- ➔ Non-Qualified Plans
- ➔ Deferred Comp
- ➔ Succession Planning
- ➔ Compliance
- ➔ Education
- ➔ Profit Sharing
- ➔ Employee Financial Wellness
- ➔ Plan Consultation
- ➔ Buy-Sell Funding
- ➔ Financial Wellness Seminars

## WHAT OTHERS SAY

### Helpful People

"I would like to thank Lindsey Business Group for their support of our efforts to efficiently manage our employees and stay compliant. Your flexible approach to Human Resource consulting has helped our team better manage and understand our compliance requirements and efficiently manage our employees."

J.C. GT Contracting, Management

### A Great Asset to Our Company

"The team at Lindsey Business Group has been a great asset to our company in helping us better manage our benefits and stay compliant with the various state and federal regulations. They are professional, genuine, and always making sure to take care of our needs and those of our employees. They have the tools, resources, and a better understanding of how to deal with the many issues we all face day-to-day."

C. Gorham, Direct Services, Inc., H.R. Director

### Human Resources Best Practices

"Thank you for your continued support and dedicated work which you continually provide to our firm. Our new Employee Manual that the Lindsey Business Group produced is most valuable in assisting us with our human resources issues. Your consultations regarding various personnel issues are always provided in a most professional and expeditious manner. It is a comforting feeling to know that the Lindsey Business group will always be there for us."

Diane, Manassas Honda, Owner

### Dependable

"We appreciate you being there when we needed it most. You have been a real asset to our organization."

Janet K., Floors USA, HR Director

## ABOUT LINDSEY SOLUTIONS

Lindsey Solutions seeks out the best wherever we find it—the best people, the best solutions, the best technology. We are more than just a services provider; we are a trusted business partner and valued collaborator, helping our clients meet the many challenges of growing their businesses and adapting to change. By living our corporate philosophy for the last 20 years, we have become a leader for best-in-business solutions for all of our administrative and professional services. We manage solutions for and consult with companies throughout the United States.

Please call us today—we'll be happy to offer you a free initial consultation.



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